

CONSTITUTION OF COMANN EACHDRAIDH  
SGÌRE A' BHAC SCIO

September 6, 2023



# Contents

<b>GENERAL</b>	<b>4</b>
Type of organisation . . . . .	4
Scottish principal office . . . . .	4
Name . . . . .	4
Purposes . . . . .	4
Powers . . . . .	5
Liability of members . . . . .	5
General structure . . . . .	5
<b>MEMBERS</b>	<b>5</b>
Qualifications for membership . . . . .	5
Application for membership . . . . .	6
Membership subscription . . . . .	6
Register of members . . . . .	6
Withdrawal from membership . . . . .	7
Transfer of membership . . . . .	7
Re-registration of members . . . . .	7
Expulsion from membership . . . . .	8
Termination . . . . .	8
<b>DECISION-MAKING BY THE MEMBERS</b>	<b>8</b>
Members' meetings . . . . .	8
Power to request the board to arrange a special members' meeting . . . . .	9
Notice of members' meetings . . . . .	9
Procedure at members' meetings . . . . .	10
Voting at members' meetings . . . . .	11
Written resolutions by members . . . . .	11
Minutes . . . . .	12
<b>BOARD</b>	<b>12</b>
Number of charity trustees . . . . .	12
Eligibility . . . . .	12
Initial charity trustees . . . . .	12
Election, retiral, re-election . . . . .	13
Appointment/re-appointment of co-opted charity trustees . . . . .	13
Termination of office . . . . .	13
Register of charity trustees . . . . .	14
Office-bearers . . . . .	15
Powers of board . . . . .	15
Charity trustees - general duties . . . . .	16
Code of conduct for charity trustees . . . . .	17

<b>DECISION-MAKING BY THE CHARITY TRUSTEES</b>	<b>17</b>
Notice of board meetings . . . . .	17
Procedure at board meetings . . . . .	18
Technical objections to remote participation in board meetings . .	20
Resolutions agreed by the board in writing or by e-mail . . . . .	20
Minutes . . . . .	21
<b>ADMINISTRATION</b>	<b>21</b>
Delegation to sub-committees . . . . .	21
Operation of accounts . . . . .	22
Accounting records and annual accounts . . . . .	22
<b>MISCELLANEOUS</b>	<b>22</b>
Winding-up . . . . .	22
Alterations to the constitution . . . . .	23
Interpretation . . . . .	23

## **GENERAL**

### **Type of organisation**

1. The organisation will, upon registration, be a Scottish Charitable Incorporated Organisation (SCIO).

### **Scottish principal office**

2. The principal office of the organisation will be in Scotland (and must remain in Scotland).

### **Name**

3. The name of the organisation is  
COMANN EACHDRAIDH SGÌRE A' BHAC SCIO.

### **Purposes**

4. The organisation's purposes are to benefit the community in the District of Back in the Isle of Lewis, in Scotland, as defined by the following postcodes:

HS2 0JP, HS2 0JR, HS2 0JS, HS2 0JN, HS2 0JT, HS2 0JY,  
HS2 0JZ, HS2 0LA, HS2 0LB, HS2 0LD, HS2 0LE, HS2 0LF,  
HS2 0LH, HS2 0LJ, HS2 0LQ, HS2 0LN, HS2 0LP, HS2 0LR,  
HS2 0LS, HS2 0LT, HS2 0LW, HS2 0NA, HS2 0NB

and any members from outwith this area with an interest in the history and culture of the area, in the furtherance of the following:

- 4.1. The advancement of education through educational events and publications, building the community knowledge base.
- 4.2. The advancement of health through social activity, promoting good physical and mental health within the community.
- 4.3. The advancement of citizenship and community development by participation benefiting the wider society within the district.
- 4.4. The advancement of arts, heritage, culture by maintaining knowledge of the aforementioned community promoting community identity.
- 4.5. The promotion of equality and diversity, inviting the whole community to learn about the history.

## **Powers**

5. The organisation has power to do anything which is calculated to further its purposes or is conducive or incidental to doing so.
6. The income and property of the organisation shall be applied solely towards promoting the Purposes and do not belong to the Members. Any surplus income or assets of the Organisation is/are to be applied for the benefit of the Community.

## **Liability of members**

7. The members of the organisation have no liability to pay any sums to help to meet the debts (or other liabilities) of the organisation if it is wound up; accordingly, if the organisation is unable to meet its debts, the members will not be held responsible.
8. The members and charity trustees have certain legal duties under the Charities and Trustee Investment (Scotland) Act 2005; and clause 7 does not exclude (or limit) any personal liabilities they might incur if they are in breach of those duties or in breach of other legal obligations or duties that apply to them personally.

## **General structure**

9. The structure of the organisation consists of:
  - 9.1. the MEMBERS - who have the right to attend members' meetings (including any annual general meeting) and have important powers under the constitution; in particular, the members appoint people to serve on the board and take decisions on changes to the constitution itself;
    - 9.1.1. the minimum number of ordinary members shall be 20
  - 9.2. the BOARD - who hold regular meetings, and generally control the activities of the organisation; for example, the board is responsible for monitoring and controlling the financial position of the organisation.
10. The people serving on the board are referred to in this constitution as CHARITY TRUSTEES.

## **MEMBERS**

### **Qualifications for membership**

11. Qualifications for membership: those individuals aged 16 and over who:

- a) are resident in the community of Sgìre a' Bhac or are entitled to vote at a local government election in the Loch a Tuath Ward; and
- b) support the purposes.

11.1. Associate Members are:

- a) individuals who are not eligible to vote in a local government election in the Loch a Tuath Ward OR

- b) groups (wherever located)

who support the purposes.

Associate Members are neither eligible to stand for election to the Board nor to vote at any AGM or GM.

11.2. Junior Members. Membership applications will be accepted from members of the community who:

- a) are aged between 5 and 15 and

- b) support the purposes.

Junior members are neither eligible to become a charity trustee by any means, nor to vote at any AGM or GM.

11.3. Declaring that, if a member ceases to comply with any of the criteria of clauses 11, 11.1 or 11.2 they will be obliged to inform the organisation and will thereafter have membership reclassified in terms of either clause 11, 11.1 or 11.2 and that if the organisation becomes aware of changes itself it will so reclassify the member and notify them accordingly.

11.4. Membership of the organisation may not be transferred by a member.

### **Application for membership**

12. Any person who wishes to become a member must submit a written or online application for membership; the application will then be considered by the board at its next board meeting.

### **Membership subscription**

13. No membership subscription will be payable.

### **Register of members**

14. The board must keep a register of members, setting out

14.1. for each current member:

- 14.1.1. his/her full name and address; and

- 14.1.2. the date on which he/she was registered as a member of the organisation;
- 14.2. for each former member - for at least six years from the date on he/she ceased to be a member:
  - 14.2.1. his/her name; and
  - 14.2.2. the date on which he/she ceased to be a member.
- 15. The board must ensure that the register of members is updated within 28 days of any change:
  - 15.1. which arises from a resolution of the board or a resolution passed by the members of the organisation; or
  - 15.2. which is notified to the organisation.
- 16. If a member or charity trustee of the organisation requests a copy of the register of members, the board must ensure that a copy is supplied to him/her within 28 days, providing the request is reasonable; if the request is made by a member (rather than a charity trustee), the board may provide a copy which has the addresses blanked out.

### **Withdrawal from membership**

- 17. Any person who wants to withdraw from membership must give a written notice of withdrawal to the organisation, signed by him/her; he/she will cease to be a member as from the time when the notice is received by the organisation.

### **Transfer of membership**

- 18. Membership of the organisation may not be transferred by a member.

### **Re-registration of members**

- 19. The board may, at any time, issue notices to the members requiring them to confirm that they wish to remain as members of the organisation, and allowing them a period of 28 days (running from the date of issue of the notice) to provide that confirmation to the board.
- 20. If a member fails to provide confirmation to the board (in writing or by e-mail) that he/she wishes to remain as a member of the organisation before the expiry of the 28-day period referred to in clause 19, the board may expel him/her from membership.
- 21. A notice under clause 19 will not be valid unless it refers specifically to the consequences (under clause 20) of failing to provide confirmation within the 28-day period.

## **Expulsion from membership**

22. Any person may be expelled from membership by way of a resolution passed by not less than two thirds of those present and voting at a members' meeting, providing the following procedures have been observed:
  - 22.1. at least 21 days' notice of the intention to propose the resolution must be given to the member concerned, specifying the grounds for the proposed expulsion;
  - 22.2. the member concerned will be entitled to be heard on the resolution at the members' meeting at which the resolution is proposed.

## **Termination**

23. Membership of the organisation will terminate on death.

# **DECISION-MAKING BY THE MEMBERS**

## **Members' meetings**

24. The board must arrange a meeting of members (an annual general meeting or "AGM") in each calendar year.
25. The gap between one AGM and the next must not be longer than 15 months.
26. Notwithstanding clause 24, an AGM does not need to be held during the calendar year in which the organisation is formed; but the first AGM must still be held within 15 months of the date on which the organisation is formed.
27. The business of each AGM must include
  - 27.1. a report by the chair on the activities of the organisation;
  - 27.2. consideration of the annual accounts of the organisation;
  - 27.3. the election/re-election of charity trustees, as referred to in clauses 57 to 60.
28. The board may arrange a special members' meeting at any time.



## **Power to request the board to arrange a special members' meeting**

29. The board must arrange a special members' meeting if they are requested to do so by a notice (which may take the form of two or more documents in the same terms, each signed by one or more members) by members who amount to 5% or more of the total membership of the organisation at the time, providing:
  - 29.1. the notice states the purposes for which the meeting is to be held; and
  - 29.2. those purposes are not inconsistent with the terms of this constitution, the Charities and Trustee (Investment) Scotland Act 2005 or any other statutory provision.
30. If the board receive a notice under clause 29, the date for the meeting which they arrange in accordance with the notice must not be later than 28 days from the date on which they received the notice.

## **Notice of members' meetings**

31. At least 14 clear days' notice must be given of any AGM or any special members' meeting.
32. If members are to be permitted to participate in a meeting by way of audio and/or audio-visual link(s), the members must, in advance of the meeting, be provided with details of how to connect and participate via that link or links; and (particularly for the benefit of those members who may have difficulties in using a computer or laptop for this purpose) the members attention should be drawn to the following options:
  - a) participating in the meeting via an audio link accessed by phone, using dial-in details (if that forms part of the arrangements);
  - b) (where attendance in person is to be permitted, either on an open basis or subject to a restriction on the total number who will be permitted to attend) the ability to attend the meeting in person
33. The notice calling a members' meeting must specify in general terms what business is to be dealt with at the meeting; and
  - 33.1. in the case of a resolution to alter the constitution, must set out the exact terms of the proposed alteration(s); or
  - 33.2. in the case of any other resolution falling within clause 44 (requirement for two-thirds majority) must set out the exact terms of the resolution.

34. The reference to “clear days” in clause 31 shall be taken to mean that, in calculating the period of notice,
  - 34.1. the day after the notices are posted (or sent by e-mail) should be excluded; and
  - 34.2. the day of the meeting itself should also be excluded.
35. Notice of every members’ meeting must be given to all the members of the organisation, and to all the charity trustees; but the accidental omission to give notice to one or more members will not invalidate the proceedings at the meeting.
36. Any notice which requires to be given to a member under this constitution must be:
  - 36.1. sent by post to the member, at the address last notified by him/her to the organisation; or
  - 36.2. sent by e-mail to the member, at the e-mail address last notified by him/her to the organisation.

### **Procedure at members’ meetings**

37. No valid decisions can be taken at any members’ meeting unless a quorum is present.
38. The quorum for a members’ meeting is, whichever is greater: 8 ordinary members, or 10% of the ordinary members, present in person or via proxy or the internet.
39. If a quorum is not present within 15 minutes after the time at which a members’ meeting was due to start - or if a quorum ceases to be present during a members’ meeting - the meeting cannot proceed; and fresh notices of meeting will require to be sent out, to deal with the business (or remaining business) which was intended to be conducted.
40. The chair of the organisation should act as chairperson of each members’ meeting.
41. If the chair of the organisation is not present within 15 minutes after the time at which the meeting was due to start (or is not willing to act as chairperson), the charity trustees present at the meeting must elect (from among themselves) the person who will act as chairperson of that meeting.

## **Voting at members' meetings**

42. Every charity trustee shall have one vote in his/her capacity as a member, which (whether on a show of hands or on a secret ballot) may be given either personally or by proxy.
43. All decisions at members' meetings will be made by majority vote - with the exception of the types of resolution listed in clause 44.
44. The following resolutions will be valid only if passed by not less than two thirds of those voting on the resolution at a members' meeting (or if passed by way of a written resolution under clause 48):
  - 44.1. a resolution amending the constitution;
  - 44.2. a resolution expelling a person from membership under clause 22;
  - 44.3. a resolution directing the board to take any particular step (or directing the board not to take any particular step);
  - 44.4. a resolution approving the amalgamation of the organisation with another SCIO (or approving the constitution of the new SCIO to be constituted as the successor pursuant to that amalgamation);
  - 44.5. a resolution to the effect that all of the organisation's property, rights and liabilities should be transferred to another SCIO (or agreeing to the transfer from another SCIO of all of its property, rights and liabilities);
  - 44.6. a resolution for the winding up or dissolution of the organisation.
45. If there is an equal number of votes for and against any resolution, the chairperson of the meeting will be entitled to a second (casting) vote.
46. A resolution put to the vote at a members' meeting will be decided on a show of hands - unless the chairperson (or at least two other members present at the meeting) ask for a secret ballot.
47. The chairperson will decide how any secret ballot is to be conducted, and he/she will declare the result of the ballot at the meeting.

## **Written resolutions by members**

48. A resolution agreed to in writing (or by e-mail) by all the members will be as valid as if it had been passed at a members' meeting; the date of the resolution will be taken to be the date on which the last member agreed to it.

## **Minutes**

49. The board must ensure that proper minutes are kept in relation to all members' meetings.
50. Minutes of members' meetings must include the names of those present; and (so far as possible) should be signed by the chairperson of the meeting.
51. The board shall make available copies of the minutes referred to in clause 49 to any member of the public requesting them; but on the basis that the board may exclude confidential material to the extent permitted under clause 105.

## **BOARD**

### **Number of charity trustees**

52. The maximum number of charity trustees is 15; out of that:
  - 52.1. no more than 12 shall be charity trustees who were elected/appointed under clauses 57 and 58 (or deemed to have been appointed under clause 56); and
  - 52.2. no more than 3 shall be charity trustees who were co-opted under the provisions of clauses 61 and 62.
53. The minimum number of charity trustees is 6.

### **Eligibility**

54. A person shall not be eligible for election/appointment to the board under clauses 57 to 60 unless he/she is a member of the organisation; a person appointed to the board under clause 61 need not, however, be a member of the organisation.
55. A person will not be eligible for election or appointment to the board if he/she is:
  - 55.1. disqualified from being a charity trustee under the Charities and Trustee Investment (Scotland) Act 2005; or
  - 55.2. an employee of the organisation.

### **Initial charity trustees**

56. The individuals who signed the charity trustee declaration forms which accompanied the application for incorporation of the organisation shall be deemed to have been appointed by the members as charity trustees with effect from the date of incorporation of the organisation.

### **Election, retirement, re-election**

57. At each AGM, the members may elect any member (unless he/she is debarred from membership under clause 55) to be a charity trustee.
58. The board may at any time appoint any member (unless he/she is debarred from membership under clause 55) to be a charity trustee.
59. At each AGM, all of the charity trustees elected/appointed under clauses 57 and 58 (and, in the case of the first AGM, those deemed to have been appointed under clause 56) shall retire from office – but shall then be eligible for re-election under clause 57.
60. A charity trustee retiring at an AGM will be deemed to have been re-elected unless:
  - 60.1. he/she advises the board prior to the conclusion of the AGM that he/she does not wish to be re-appointed as a charity trustee; or
  - 60.2. an election process was held at the AGM and he/she was not among those elected/re-elected through that process; or
  - 60.3. a resolution for the re-election of that charity trustee was put to the AGM and was not carried.

### **Appointment/re-appointment of co-opted charity trustees**

61. In addition to their powers under clause 58, the board may at any time appoint any non-member of the organisation to be a charity trustee (subject to clause 52, and providing he/she is not debarred from membership under clause 55) either on the basis that he/she has been nominated by a body with which the organisation has close contact in the course of its activities or on the basis that he/she has specialist experience and/or skills which could be of assistance to the board.
62. At each AGM, all of the charity trustees appointed under clause 61 shall retire from office – but shall then be eligible for re-appointment under that clause.

### **Termination of office**

63. A charity trustee will automatically cease to hold office if:
  - 63.1. he/she becomes disqualified from being a charity trustee under the Charities and Trustee Investment (Scotland) Act 2005;

- 63.2. he/she becomes incapable for medical reasons of carrying out his/her duties as a charity trustee - but only if that has continued (or is expected to continue) for a period of more than six months;
  - 63.3. (in the case of a charity trustee elected/appointed under clauses 57 to 60) he/she ceases to be a member of the organisation;
  - 63.4. he/she becomes an employee of the organisation;
  - 63.5. he/she gives the organisation a notice of resignation, signed by him/her;
  - 63.6. he/she is absent (without good reason, in the opinion of the board) from more than three consecutive meetings of the board - but only if the board resolves to remove him/her from office;
  - 63.7. he/she is removed from office by resolution of the board on the grounds that he/she is considered to have committed a material breach of the code of conduct for charity trustees (as referred to in clause 80);
  - 63.8. he/she is removed from office by resolution of the board on the grounds that he/she is considered to have been in serious or persistent breach of his/her duties under section 66(1) or (2) of the Charities and Trustee Investment (Scotland) Act 2005; or
  - 63.9. he/she is removed from office by a resolution of the members passed at a members' meeting.
64. A resolution under clause 63.6, 63.7, 63.8 or 63.9 shall be valid only if:
- 64.1. the charity trustee who is the subject of the resolution is given reasonable prior written notice of the grounds upon which the resolution for his/her removal is to be proposed;
  - 64.2. the charity trustee concerned is given the opportunity to address the meeting at which the resolution is proposed, prior to the resolution being put to the vote; and
  - 64.3. (in the case of a resolution under clause 63.9) at least two thirds (to the nearest round number) of the charity trustees then in office vote in favour of the resolution.

## **Register of charity trustees**

65. The board must keep a register of charity trustees, setting out
- 65.1. for each current charity trustee:
    - 65.1.1. his/her full name and address;
    - 65.1.2. the date on which he/she was appointed as a charity trustee; and

- 65.1.3. any office held by him/her in the organisation;
- 65.2. for each former charity trustee - for at least 6 years from the date on which he/she ceased to be a charity trustee:
  - 65.2.1. the name of the charity trustee;
  - 65.2.2. any office held by him/her in the organisation; and
  - 65.2.3. the date on which he/she ceased to be a charity trustee.
- 66. The board must ensure that the register of charity trustees is updated within 28 days of any change:
  - 66.1. which arises from a resolution of the board or a resolution passed by the members of the organisation; or
  - 66.2. which is notified to the organisation.
- 67. If any person requests a copy of the register of charity trustees, the board must ensure that a copy is supplied to him/her within 28 days, providing the request is reasonable; if the request is made by a person who is not a charity trustee of the organisation, the board may provide a copy which has the addresses blanked out - if the SCIO is satisfied that including that information is likely to jeopardise the safety or security of any person or premises.

### **Office-bearers**

- 68. The charity trustees must elect (from among themselves) a chair, a vice-chair, a treasurer and a secretary.
- 69. In addition to the office-bearers required under clause 68, the charity trustees may elect (from among themselves) further office-bearers if they consider that appropriate.
- 70. All of the office-bearers will cease to hold office at the conclusion of each AGM, but may then be re-elected under clause 68 or 69.
- 71. A person elected to any office will automatically cease to hold that office:
  - 71.1. if he/she ceases to be a charity trustee; or
  - 71.2. if he/she gives to the organisation a notice of resignation from that office, signed by him/her.

### **Powers of board**

- 72. Except where this constitution states otherwise, the organisation (and its assets and operations) will be managed by the board; and the board may exercise all the powers of the organisation.

73. A meeting of the board at which a quorum is present may exercise all powers exercisable by the board.
74. The members may, by way of a resolution passed in compliance with clause 44 (requirement for two-thirds majority), direct the board to take any particular step or direct the board not to take any particular step; and the board shall give effect to any such direction accordingly.

### **Charity trustees - general duties**

75. Each of the charity trustees has a duty, in exercising functions as a charity trustee, to act in the interests of the organisation; and, in particular, must:
  - 75.1. seek, in good faith, to ensure that the organisation acts in a manner which is in accordance with its purposes;
  - 75.2. act with the care and diligence which it is reasonable to expect of a person who is managing the affairs of another person;
  - 75.3. in circumstances giving rise to the possibility of a conflict of interest between the organisation and any other party:
    - 75.3.1. put the interests of the organisation before that of the other party;
    - 75.3.2. where any other duty prevents him/her from doing so, disclose the conflicting interest to the organisation and refrain from participating in any deliberation or decision of the other charity trustees with regard to the matter in question;
  - 75.4. ensure that the organisation complies with any direction, requirement, notice or duty imposed under or by virtue of the Charities and Trustee Investment (Scotland) Act 2005.
76. In addition to the duties outlined in clause 75, all of the charity trustees must take such steps as are reasonably practicable for the purpose of ensuring:
  - 76.1. that any breach of any of those duties by a charity trustee is corrected by the charity trustee concerned and not repeated; and
  - 76.2. that any trustee who has been in serious and persistent breach of those duties is removed as a trustee.
77. Provided he/she has declared his/her interest - and has not voted on the question of whether or not the organisation should enter into the arrangement - a charity trustee will not be debarred from entering



into an arrangement with the organisation in which he/she has a personal interest; and (subject to clause 78 and to the provisions relating to remuneration for services contained in the Charities and Trustee Investment (Scotland) Act 2005), he/she may retain any personal benefit which arises from that arrangement.

78. No charity trustee may serve as an employee (full time or part time) of the organisation; and no charity trustee may be given any remuneration by the organisation for carrying out his/her duties as a charity trustee.
79. The charity trustees may be paid all travelling and other expenses reasonably incurred by them in connection with carrying out their duties; this may include expenses relating to their attendance at meetings.

### **Code of conduct for charity trustees**

80. Each of the charity trustees shall comply with the code of conduct (incorporating detailed rules on conflict of interest) prescribed by the board from time to time.
81. The code of conduct referred to in clause 80 shall be supplemental to the provisions relating to the conduct of charity trustees contained in this constitution and the duties imposed on charity trustees under the Charities and Trustee Investment (Scotland) Act 2005; and all relevant provisions of this constitution shall be interpreted and applied in accordance with the provisions of the code of conduct in force from time to time

## **DECISION-MAKING BY THE CHARITY TRUSTEES**

### **Notice of board meetings**

82. Any charity trustee may call a meeting of the board or ask the secretary to call a meeting of the board.
83. At least 7 days' notice must be given of each board meeting, unless (in the opinion of the person calling the meeting) there is a degree of urgency which makes that inappropriate.
84. If charity trustees are to be permitted to participate in a board meeting by way of audio and/or audio-visual link(s), the charity trustees must, in advance of the meeting, be provided with details of how to connect and participate via that link or links; and (particularly for the benefit of those charity trustees who may have difficulties in using a computer

or laptop for this purpose) the charity trustees' attention should be drawn to the following options:

- a) participating in the meeting via an audio link accessed by phone, using dial-in details (if that forms part of the arrangements);
- b) (where attendance in person is to be permitted, either on an open basis or subject to a restriction on the total number who will be permitted to attend) the ability to attend the meeting in person.

### **Procedure at board meetings**

- 85. No valid decisions can be taken at a board meeting unless a quorum is present; the quorum for board meetings is 6 charity trustees, present in person or by proxy.
- 86. An individual participating in a board meeting via an audio or audio visual link will be deemed to be present in person (or, if they are not a charity trustee, will be deemed to be in attendance) at the meeting.
- 87. If at any time the number of charity trustees in office falls below the number stated as the quorum in clause 85, the remaining charity trustee(s) will have power to fill the vacancies or call a members' meeting - but will not be able to take any other valid decisions.
- 88. The chair of the organisation, who must be an elected trustee, should act as chairperson of each board meeting.
- 89. If the chair is not present within 15 minutes after the time at which the meeting was due to start (or is not willing to act as chairperson), the charity trustees present at the meeting must elect (from among the elected trustees present) the person who will act as chairperson of that meeting.
- 90. Every charity trustee has one vote, which can be given personally or by proxy.
- 91. All decisions at board meetings will be made by majority vote.
- 92. If there is an equal number of votes for and against any resolution, the chairperson of the meeting, who must be an elected trustee, will be entitled to a second (casting) vote.
- 93. The board may if they consider appropriate allow charity trustees to participate in board meetings by way of an audio and/or audio-visual link or links, providing:

- a) the means by which charity trustees can participate via that link or links are not subject to technical complexities, significant costs or other factors which are likely to represent for all, or a significant proportion, of the charity trustees - a barrier to participation; and
  - b) the manner in which the meeting is conducted ensures, so far as reasonably possible, that those charity trustees who participate via an audio or audio-visual link are not disadvantaged with regard to their ability to contribute to discussions at the meeting, as compared with those charity trustees (if any) who are attending in person (and vice versa).
94. If restrictions arising from public health legislation or guidance are likely to mean that attendance in person at a proposed board meeting would not be possible or advisable for one or more of the charity trustees, the board must make arrangements for charity trustees to participate in that board meeting by way of audio and/or audio-visual link(s) which allow them to hear and contribute to discussions at the meeting; and on the basis that:
- a) the requirements set out above will apply; and
  - b) the board must use all reasonable endeavours to ensure that all charity trustees have access to one or more means by which they may hear and contribute to discussions at the meeting.
95. A board meeting may involve two or more charity trustees participating via attendance in person while other charity trustees participate via audio and/or audio-visual links; or it may involve participation solely via audio and/or audio-visual links.
96. Where a charity trustee is participating in a board meeting via an audio or audio-visual link, they may cast their vote on a given resolution orally, or by way of some form of visual indication, or by use of a voting button or similar, or by way of a message sent electronically.
97. The board may, at its discretion, allow any person to attend (whether in person or by way of an audio or audio-visual link) and speak at a board meeting notwithstanding that they are not a charity trustee - but on the basis that they must not participate in decision-making.
98. A charity trustee must not vote at a board meeting (or at a meeting of a sub-committee) on any resolution which relates to a matter in which he/she has a personal interest or duty which conflicts (or may conflict) with the interests of the organisation; he/she must withdraw from the meeting while an item of that nature is being dealt with.
99. For the purposes of clause 98:

- 99.1. an interest held by an individual who is “connected” with the charity trustee under section 68(2) of the Charities and Trustee Investment (Scotland) Act 2005 (husband/wife, partner, child, parent, brother/sister etc) shall be deemed to be held by that charity trustee;
- 99.2. a charity trustee will be deemed to have a personal interest in relation to a particular matter if a body in relation to which he/she is an employee, director, member of the management committee, officer or elected representative has an interest in that matter.

### **Technical objections to remote participation in board meetings**

100. This constitution imposes certain requirements regarding the use of audio and/or audio-visual links as a means of participation and voting at board meetings; providing the arrangements made by the board in relation to a given board meeting (and the manner in which the meeting is conducted) are consistent with those requirements:
  - a) a charity trustee cannot insist on participating in the board meeting, or voting at the board meeting, by any particular means;
  - b) the board meeting need not be held in any particular place;
  - c) the board meeting may be held without any particular number of those participating in the meeting being present in person at the same place (but, notwithstanding that, the quorum requirements - taking account of those participating via audio and/or audio-visual links - must still be met);
  - d) the board meeting may be held by any means which permits those participating in the meeting to hear and contribute to discussions at the meeting;
  - e) a charity trustee will be able to exercise the right to vote at the board meeting by such means as is determined by the chairperson of the meeting (consistent with the arrangements vote to be taken into account in determining whether or not a resolution is passed.

### **Resolutions agreed by the board in writing or by e-mail**

101. A resolution agreed to in writing (or by e-mail) by a majority of the charity trustees then in office shall (subject to the above) be as valid as if duly passed at a board meeting. A resolution under clause 101 shall not be valid unless a copy of the resolution was circulated to all of the charity trustees, along with a cut-off time (which must be reasonable

in the circumstances) for notifications under clause 101. If a resolution is circulated to the charity trustees under clause 101, any one or more charity trustees may, following receipt of a copy of the resolution, notify the secretary that they consider that a board meeting should be held to discuss the matter which is the subject of the resolution; and if any such notification is received by the secretary prior to the cut-off time:

- a) the secretary must convene a board meeting accordingly, and on the basis that it will take place as soon as reasonably possible;
- b) the resolution cannot be treated as valid under clause 101 unless and until that board meeting has taken place;
- c) the board may (if they consider appropriate, on the basis of the discussions at the meeting) resolve at that board meeting that the resolution should be treated as invalid, notwithstanding that it had previously been agreed to in writing (or by e-mail) by a majority of the charity trustees then in office.

## **Minutes**

102. The board must ensure that proper minutes are kept in relation to all board meetings and meetings of sub-committees.
103. The minutes to be kept under clause 102 must include the names of those present; and (so far as possible) should be signed by the chairperson of the meeting.
104. The board shall (subject to clause 105) make available copies of the minutes referred to in clause 102 to any member of the public requesting them.
105. The board may exclude from any copy minutes made available to a member of the public under clause 104 any material which the board considers ought properly to be kept confidential - on the grounds that allowing access to such material could cause significant prejudice to the interests of the organisation or on the basis that the material contains reference to employee or other matters which it would be inappropriate to divulge.

## **ADMINISTRATION**

### **Delegation to sub-committees**

106. The board may delegate any of their powers to sub-committees; a sub-committee must include at least one charity trustee, but other members of a sub-committee need not be charity trustees.

107. The board may also delegate to the chair of the organisation (or the holder of any other post) such of their powers as they may consider appropriate.
108. When delegating powers under clause 106 or 107, the board must set out appropriate conditions (which must include an obligation to report regularly to the board).
109. Any delegation of powers under clause 106 or 107 may be revoked or altered by the board at any time.
110. The rules of procedure for each sub-committee, and the provisions relating to membership of each sub-committee, shall be set by the board.

### **Operation of accounts**

111. Subject to clause 112, the signatures of two out of three signatories appointed by the board will be required in relation to all operations (other than the lodging of funds) on the bank and building society accounts held by the organisation; at least one out of the two signatures must be the signature of a charity trustee.
112. Where the organisation uses electronic facilities for the operation of any bank or building society account, the authorisations required for operations on that account must be consistent with the approach reflected in clause 111.

### **Accounting records and annual accounts**

113. The board must ensure that proper accounting records are kept, in accordance with all applicable statutory requirements.
114. The board must prepare annual accounts, complying with all relevant statutory requirements; if an audit is required under any statutory provisions (or if the board consider that an audit would be appropriate for some other reason), the board should ensure that an audit of the accounts is carried out by a qualified auditor.

## **MISCELLANEOUS**

### **Winding-up**

115. The organisation will run on a not for profit basis. If the organisation is to be wound up or dissolved, the winding-up or dissolution process will be carried out in accordance with the procedures set out under the Charities and Trustee Investment (Scotland) Act 2005.

116. Any surplus assets available to the organisation immediately preceding its winding up or dissolution must be used for purposes which are the same as - or which closely resemble - the purposes of the organisation as set out in this constitution.

### **Alterations to the constitution**

117. This constitution may (subject to clause 118) be altered by resolution of the members passed at a members' meeting (subject to achieving the two thirds majority referred to in clause 44) or by way of a written resolution of the members.
118. The Charities and Trustee Investment (Scotland) Act 2005 prohibits taking certain steps (eg change of name, an alteration to the purposes, amalgamation, winding-up) without the consent of the Office of the Scottish Charity Regulator (OSCR).

### **Interpretation**

119. References in this constitution to the Charities and Trustee Investment (Scotland) Act 2005 should be taken to include:
- 119.1. any statutory provision which adds to, modifies or replaces that Act; and
  - 119.2. any statutory instrument issued in pursuance of that Act or in pursuance of any statutory provision falling under clause 119.1 above.
120. In this constitution:
- 120.1. "charity" means a body which is either a "Scottish charity" within the meaning of section 13 of the Charities and Trustee Investment (Scotland) Act 2005 or a "charity" within the meaning of section 1 of the Charities Act 2011, providing (in either case) that its objects are limited to charitable purposes;
  - 120.2. "charitable purpose" means a charitable purpose under section 7 of the Charities and Trustee Investment (Scotland) Act 2005 which is also regarded as a charitable purpose in relation to the application of the Taxes Acts.